#### **Draft Policy**

## **Purpose**

To establish a process for player selection resulting in a fair distribution of talent.

## Parent/Player Rights

- a. If a parent invokes the right to not have their child placed on a particular coach's team, then that parent must indicate this on their child's registration form. Parents should not refuse a coach if their child has never played on that particular coach's team.
- b. Parents do not have the right to pre-select which team (or coach) their child will be placed on. Parents also do not have the right to refuse all but one coach in their child's division, thereby selecting their child's team (or coach) by default. Parents may request a certain coach however, this is strictly a request. Coaches may consider parents requests during the draft, but are not obligated to grant the request, especially when it affects the parity of the teams. It is the parent(s) responsibility to request a coach on their registration form or to provide the request in writing to the draft coordinator. Coaches are not allowed to make or infer coach requests on the behalf of the parents.

## **Coaches Rights**

- a. Each team will have a maximum of two coaches, one head coach and one assistant coach. Only the head coach is permitted to stand during games while the assistant coach remains seated.
- b. This policy does not apply to coaches that are selecting highly competitive travel players, such as the Boys MML or Girls MML. This policy is strictly intended for Rec coaches in the MAYAA league.
- c. Coaches are not required to honor the parental requests to select specific players for their teams.
- d. Coaches do not need to retain an optional player from the previous season. A coach may choose to have only their child and their assistant's child as their optional players going in to the draft(or just their child if the assistant does not have a player in the program).

#### **Draft Coordinator's Role**

a. The Draft Coordinator shall oversee the draft process.

- b. The Draft Coordinator shall make their best attempt to instill fairness into the draft process, in order to create equity amongst the teams. For example, one team should not be stacked with all of the point guards when another team is left without a ball handler.
- c. If at any time the coaches within a division feel that any part of the draft policy would prevent them from having a competitive team to represent the FSK Jr. Eagles or WCRC, then the draft coordinator shall work to resolve the issues. If the issues cannot be resolved, then the league President or Vice President will make a final decision resolving the matter. If the President or Vice President have a special interest in that division (e.g., is managing a team or has a child playing in that division) then another league official will make the decision.

## Player Eligibility in the Draft

- a. Players from year to year will be placed in a status of either "Optioned player" or "Pool player."
- b. Optioned players are players that are retained by the previous year's Rec coach and are unavailable to other coaches, including coaches that may have had a player on a select/travel team. The previous year's Rec coach has the right to exercise the "option" to retain that player, unless a coach refusal is noted on their registration form. These players are selected prior to the evaluations and may not be put back into the pool at any time.
- c. Pool players are players that have not been optioned by the previous year's coach and areavailable to any coach selecting in the draft pool (unless a coach refusal is noted).

#### **Evaluations**

- a. FSK Jr Eagles board will schedule and plan two nights of evaluations for each division.
- b. <u>All players are required to attend at least one of the two evaluation nights</u> to be tiered out properly to aid in the formation of balanced teams.
- c. Optioned players will be identified at the beginning of each evaluation and must be picked before drills begin.
- d. Each coach will evaluate all players on a number scale of 1-5(5 being high score, 1 being low) along with one or more impartial judges. The average of each player's score will determine which tier they will be drafted in.
- e. <u>Players that do not show up for one of the two player evaluations will not be assigned a skill level and will go into a "blind pool" to be randomly drawn at the end of the draft.</u>

#### **Optional Player Limitation**

- a. Optioned players are those players that the coach chooses to retain from the previous year.
- b. Coaches are permitted to option three players, of those players would be the children of the head coach and assistant coach and one additional player from their previous season.
- c. Optioned players will be tiered out during evaluations along with those not optioned. If a coach's child tiers low this will aid in keeping the teams as balanced as possible. For example if an optioned player scores a 3 they will be assigned to the coach's team as their first pick in tier 3 not when tier 5 is being drafted.

#### **Draft Procedure**

- a. Special requests: The draft coordinator will read out loud the parental special requests at the start of the draft. The parental requests must have been provided on the registration form or in writing to the draft coordinator via email at <a href="mailto:tayb.info@gmail.com">tayb.info@gmail.com</a>. Parent requests do not need to be honored, especially in the case where they can affect the parity of the teams (at the discretion of the draft coordinator).
- b. Draft order: The draft order will be determined by random selection (i.e. drawing cards, straws, etc). This selection only represents your place within the order of the draft. It does not indicate any position of advantage.
- c. Rotation per round: Each round of the draft will reverse the selection order, following the commonly cited "snake draft." The order is reversed at the end of each round so that the coach with the first overall pick does not maintain this advantage in every round. This rotation was selected in an attempt to maintain fairness in the draft order.
- d. Optioned players: Optioned players will be treated as pre-selected picks. That is, once starting, the draft continues it's described order throughout the entire draft process. If a coach has an option player that fulfills his draft spot of a round, that coach will be skipped. This will continue until all tiered players have been drafted.
- e. Siblings will be kept together, the higher tiered sibling will be drafted first and the lower will be assigned to the same team in that tier draft choice.
- f. Final round: The final round of the draft will proceed in the normal snake pattern. The final round will consist of the "blind pool" made up of all the players that were absent from evaluations both nights. Players names will be written on pieces of paper, folded and lace in a hat for random drawing. Coach will pull names following the snake draft order that was used for all previous rounds. The draft coordinator will review teams before finalizing.

g. Late registrations: Any players that register after the draft (on the waiting list) will be placed at the discretion of the Draft coordinator, with approval from the FSK Jr. Eagles Board. Unless there is a reasonable exception, late registrations will be placed on the teams that have the fewest number of players first. If all teams have the same number of players, then they will be placed in the order of the first round of the draft. If there is more than one late player, then they will be placed in the chronological order in which they registered. For example, the first late registration (by date) will be placed with the first team in the draft that has the fewest number of players. The second late registration (by date) will be placed on the second team in the draft that has the fewest.

# **Revision History**

Date Revision Changes:

October 2013 1.0 Initial revision of the document released with board approval.

October 2014 1.4 Additional clause discussed for late registrations.

October 2015 1.6 Board approval of changes around parental requests, option players, draft order and late registrations. Approval by board vote on October 7, 2015.

October 2015 1.7 Minor clarifications on clauses 5(a) and 7(b). Approval by board vote on October 20, 2015.

October 2016 1.8 Simplified wording of several clauses. Updated draft procedure in section 8. Approval by board vote on October 10, 2016.

October 2017 1.9 Rebranding from TAYB to FSK Jr. Eagles Basketball. No additional content changes.

September 2025 2.0 Revised draft policy. Approved by board vote on September 4, 2025.